# CASSELS BROCK

Cross-vertical story development / media relations / spokesperson training / contributed articles



#### Assignment

Cassels Brock is a Canadian law firm focused on serving the transaction, advocacy and advisory needs of the country's most dynamic business sectors. Core practice areas include mergers and acquisitions, securities, finance, corporate and commercial law, litigation, taxation, intellectual property and information technology, international business and government relations. As one of the largest business law practices in Canada with 200+ lawyers, Cassels Brock turned to Idea Workshop to establish awareness for the various practice areas among business, trade and industry media. Specifically, to elevate Cassels Brock's brand profile in Canada as a collaborative firm, to be seen as thought leaders in multiple practice areas, to increase the profile of individual lawyers as thought leaders, and to generate press coverage that supports business development goals.

#### **Strategies**

Idea Workshop began by launching a 12 month media relations campaign to establish awareness for various practice areas among business, trade and industry-specific media. We work with the marketing team to identify priority practice areas and work concurrently with lawyers when needed, to develop expertise awareness through media exposure for individual marketing groups and the firm as a whole. We built and regularly update media lists deliberately targeted to each practice area, and establish editorial calendars to identify relevant media opportunities. As well, we proactively identify and capitalize on topical news and trend stories in the media and offer viewpoint to secure media coverage and promote thought leadership. Story ideation comes through daily research and story mining to develop compelling, topical narratives to secure positive story placement across print, broadcast and online media in key markets. We pitch dailies, online, business and legal press for profile pieces, co-authored by two or three lawyers where possible, to highlight the firm's integrated offering and collaborative approach.



### Results

- Commentary and contributed articles from Cassels Brock lawyers, co-authored by multiple lawyers where possible, in Report on Business, National Post, Financial Post, BNN, ITBusiness.ca, CBC, ConnectionsPlus.ca, ITWorldCanada.com, Lawyers Weekly, Lexpert, Playback, Canadian Underwriter and more
- 10 million+ media impressions with 18+ articles as of September 2016









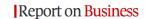












## **CASSELS BROCK**

### Media Highlights





### **Benefits**

# Sounding Board: What employers need to know about Bill 132



Laurie Jessome | May 2, 2016

With Bill 132, Ontario's Sexual Violence and Harassment Action Plan Act, receiving royal assent at the Legislative Assembly of Ontario in March, there are key details for employers to be aware of, particularly the amendments to the Occupational Health and Safety Act (OHSA), or Bill 168.

Employers are accountable for revisiting their workplace violence and harassment policies, and developing new training protocols before

September 2016. Here are three key details to know:

#### 1. 'Workplace harassment' definition fine-tuned

Workplace harassment will be redefined to include engaging in unwelcome comments or conduct because of sex, sexual orientation, gender identity or gender expression, and making unwelcome sexual advances where the offender is in a position to confur, grant or dany a benefit or advancement against a worker. To minimize abuse of the terms, the amendment clarifies that "reasonable actions" taken by an employer relating to the meanagement of workers or the workplace is not harassment.

#### 2. Crack down on training and instruction

Employers will be required to develop written programs, to be reviewed "at least annually," that formally respond to harassment issues. Programs must include measures for reporting incidents to an outside source if necessary, affirm information remains confidential unless required by law, and set out how incidents will be investigated, which includes how the parties involved will be made aware of outcomes and corrective action. While Bill 132 requires employers to provide formalized program training, the bill does not specify how it must be delivered, giving employers flexibility to personalize training to suit the workplace environment.



#### **Claims Against Directors**

Shareholders' lawsuits alleging misrepresentation, pollution clean-up orders and privacy breaches are some of the major trends that could influence directors' and officers' (D&O) liability claims in Canada, experts suggest. The Supreme Court of Canada in December paved the way for class action lawsuits against a major Canadian bank and a motion picture firm - as well as directors and officers of each firm - arising from a drop in share price.

Meanwhile, a clean-up order issued to directors of an insolvent Ontario manufacturer "set off alarm bells" among corporate directors, one lawyer reports.

CANADIAN UNDERWRITER.ca

By: Greg Meckbach, Associate Editor 2015-01-01

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IT WORLD CANADA



Ottawa should create cyber threat advisory committee, says security lawyer

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### Media Highlights



# NATIONAL POST

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COMMENT - IP COMMENT - LETTERS TO THE EDITOR - GARY CLEMENT - LIVE COMMENT

### FULL COMMENT

Ahmad, Hylton & Karn: It's time to beef up our cyber defences

IMRAN AHMAD, MARLON HYLTON AND BERNICE KARN, NATIONAL POST! January 18, 2016 | Last Updated: Jan 19 8:28 PM ET More from National Post



# THE GLOBE AND M

# Report on Business

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#### CAPITAL HARRIST

Will the OSC whistle-blower program change the game, or just get played?

### MOREN BERNAR LAKE SACROOM

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There in also the inverse!



Until recently, there was some uncertainty regarding the efficacy of the gate-keeping function provided by the statutory screening mechanism, which requires a plaintiff seeking to commence a statutory secondary market libidity action to first prove that: (1) the claim is being brought in good feith, and (2) there is a reasonable possibility that the plaintiff will succeed at trial.

succeed at trial

In two key decisions in 2015, Theratechnologies Inc. v. 121851 Canada [2015] SCC 18 and Canadian Imperial Ba Commerce v. Green [2015] SCC 60, the



Apple backdoor court order being watched

## CONNECTIONS+

Role of ICT professional critical in countering cyber threats

When it comes to cybersecurity, every member of an organization — from the receptionist to the chairman of the board — has an important role to play, as a resu of some recent high-profile cyber attacks, boards and senior management in Canadian companies are under increasing pressure and scrutiny to ensure their organizations are "cyber ready".

This is in part because a major cyber attack not only can affect business continuity, stock price and business reputation, but also can result in litigation with board members and business managers potentially being accused of negligence in their fiduciary duties.

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